

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE

Case

31-CB-312145

Date Filed

02/13/2023

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name National Association of Letter Carriers		b. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 100 Indiana Ave. NW Washington, DC 2001-2144		d. Tel. No. 202-662-2833	e. Cell No. (b) (6), (b) (7)(C)
		f. Fax No.	
		g. e-mail (b) (6), (b) (7)(C)@NALC.ORG	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 8(b)(2), 9(c)(1)(A)(ii), 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Because I have been critical of the lackluster performance of (b) (6), (b) (7)(C), (b) (6), (b) (7) has refused to properly represent my grievances. (b) (6) has consolidated many and closed them out without respect to progressive remedies gained. (b) (6) has gone back to stage one as (verbal warning) and (b) (6), (b) (7)(C). (b) (6) does this for two reasons: First - (b) (6) doesn't like me (b) (6), (b) (7)(C). Secondly - (b) (6) doesn't like me not only criticising (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C), but (b) (6) maintains a (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) while rolling (b) (6), properly progressive grievance remedies back to the stone age. Nobody (b) (6), likes (b) (6), and (b) (6) sucks so badly. (b) (6) is a joke among (b) peers and even (b) (6), (b) (7)(C). (b) (6) refuses to properly represent me and my interests or postal policy.			
3. Name of Employer US Postal Service		4a. Tel. No. 805-422-3902	b. Cell No. 805-299-6455
		c. Fax No.	
		d. e-mail Michael.J.Tirpak@usps.gov	
5. Location of plant involved (street, city, state and ZIP code) 225 Simi Village Drive Simi Valley, CA 93065-9998		6. Employer representative to contact Postmaster Michael Tirpak	
7. Type of establishment (factory, mine, wholesaler, etc.) US Postal Service	8. Identify principal product or service Mail Delivery	9. Number of workers employed 516,636	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	
		d. e-mail (b) (6), (b) (7)(C)	
12. DECLARATION I declare that I have read the above charge and that the statements (b) (6), (b) (7)(C) to the best of my knowledge and belief. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (Print/type name and title or office, if any) (b) (6), (b) (7)(C) (making charge) Address (b) (6), (b) (7)(C) Date 2/8/23			
		Tel. No. (b) (6), (b) (7)(C)	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
		e-mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
FIRST AMENDED CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		31-CB-312145	03/01/2023
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Association of Letter Carriers		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 100 Indiana Ave. NW, Washington, DC 20001-2144		d. Tel. No. (202)662-2833	e.e. Cell No. (b) (6), (b) (7)(C)
		f. Fax No.	g. e-Mail (b) (6), (b) (7)(C)@nalc.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) and 8(b)(2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since on or about (b) (6), (b) (7)(C) 2022, the National Association of Letter Carriers by (b) (6), (b) (7)(C) violated the Act when (b) (6) refused to process grievances on behalf of (b) (6), (b) (7)(C) until (b) (6) provided a log of all of (b) (6), (b) (7)(C) grievances and the details of each grievance.</p> <p>Since on or about (b) (6), (b) (7)(C) 2022, the National Association of Letter Carriers by (b) (6), (b) (7)(C) violated the Act by failing and refusing to process grievances of (b) (6), (b) (7)(C)</p> <p>Since on or about (b) (6), (b) (7)(C) 2023, the National Association of Letter Carriers by (b) (6), (b) (7)(C) violated the Act when refused to provide (b) (6), (b) (7)(C) information on a grievance adjustment payment issued on or about (b) (6), (b) (7)(C) 2022.</p> <p>Since on or about (b) (6), (b) (7)(C) 2023, the National Association of Letter Carriers by (b) (6), (b) (7)(C) violated the Act when (b) (6) refused to provide copies of grievances and the related grievance file for each grievance filed by or on behalf of (b) (6), (b) (7)(C)</p> <p>Since on or about (b) (6), (b) (7)(C) 2023, the National Association of Letter Carriers by (b) (6), (b) (7)(C) violated the Act when (b) (6) retaliated against (b) (6), (b) (7)(C) for filing grievances and seeking the assistance of the NLRB by directing (b) (6), (b) (7)(C) to conduct a fact finding investigation and begin discipline against (b) (6), (b) (7)(C) for (b) (6), (b) (7)(C)</p>			
3. Name of Employer United States Postal Service		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 225 Simi Village Dr., Simi Valley, CA 93065-9998		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) United States Postal Service Facility	8. Principal product or service Mail	9. Number of Workers employed 516636	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.	
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (signature) (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel. No. (b) (6), (b) (7)(C)	
	or office, if any	Ce	
Address: (b) (6), (b) (7)(C)	Date: 3/1/23	Fax No.	

	e-Mail (b) (6), (b) (7)(C)
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RECEIVED
NLRB
LOS ANGELES, CA
2023 FEB 28 PM 12:33
REGION 31

RECEIVED
NLRB
LOS ANGELES, CA
2023 MAR -1 PM 12:47
REGION 31